

---

## General Meeting Minutes

**Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, Nov 17, 2009**

Chaired by CFA president John Wilson

The president introduced Robert Schuster from the Mt. Currie campus who gave a brief presentation featuring a student film about the Ts zil Learning Centre. Following the film, Robert answered questions and thanked several faculty members for their help with the program's success.

### **A. Agenda Approval**

Moved by Stephen Williams and seconded Joanne Quirk

That the agenda be approved as circulated.

Carried.

### **B. Approval of Minutes for Nov 3, 2009**

Moved by Towser Jones and seconded by Sue Gardner

That the minutes be approved as circulated.

Carried.

### **C. Announcements**

H1N1 Clinics on November 17 and 18, 2009, were cancelled by Vancouver Coastal Health Authority due to a vaccine shortage.

### **D. Sub-committee on phased retirement**

Recommendations of the committee were read and motions voted on. The president reiterated that “partial retirement” included the concept of receiving the pro rata pension amount reflecting the proportion of a workload reduced and payment for the work being done.

The president read the first motion that was moved and seconded by the committee:

1. That in principle, we agree to create a partial retirement option for faculty who qualify for this benefit. This partial retirement option would have to be cost neutral to the College Pension Plan.

The president asked for discussion on the motion. There was none. A vote was taken and **the motion was carried.**

The president read the second motion that was moved and seconded by the committee:

2. That faculty’s partial retirement requests would follow the 2.8 decision-making model with the functional area as the decision maker; and that partial retirement would have to be at half time.

Another notice of motion was received that was related to this one:



2.b. That eligible faculty would have the right to opt for partial retirement of working up to four (4) sections.

The president explained the two motions. He said that because this motion was contrary to the motion of the committee, the motion of the committee would first have to be disposed of before the new motion could be considered.

Moved by Sue Gardner and seconded by Melanie Reid - To table the motion.

The chair explained that tabling was non-debatable and required another motion in the future to bring the matter off the table for consideration. The mover and seconder asked for the chair's assistance in how to have the second motion above considered first. The chair recommended a motion to postpone. With the agreement of the meeting, the motion to table was withdrawn and replaced by a motion:

To postpone the first motion until the second motion is dealt with.

**Motion to postpone was carried.**

There was discussion around the second motion (2.b.).

Moved by Pat Hodgson and seconded by Joanne Quirk

To amend the motion by removing the words "up to."

**Motion to amend was carried.**

The main motion remained on the floor.

**Main motion was carried.**

The postponed first motion was now on the floor.

Mark Battersby moved and Ed Lavalley seconded

That the first motion be tabled.

**Carried.**

The chair clarified that these motions were part of an interim report and that the motions would be used by the committee to inform their further work.

#### **E. Scheduling survey results and actions taken**

The president said he received three notices of motions given at the last general meeting, and they now needed to be officially moved, seconded, discussed, and voted on.

Moved by Sue Gardner and seconded by Mark Battersby

That the CFA support going back to a symmetrical grid pairing Monday to Wednesday and Tuesday to Thursday with Fridays available for once per week activities.

**Carried.**



Moved by Daniel Frankel and seconded by Karen Peardon

That the CFA support a lunch-hour block being included in the grid.

**Carried.**

It was moved by Mark Battersby and seconded by Stan Greenspoon

Whereas scheduling is a functional area collegial right under section 2.8 of the Collective Agreement:

Be it resolved that: the CFA support the position that functional areas have a right to determine whether and under what conditions they will use Infosilem to develop their schedules.

Nanci Lucas moved, Towser Jones seconded

To postpone the motion until the first meeting in January.

**Defeated.**

The president asked if there was further discussion on the main motion. There was none.

**Main motion carried.**

#### **F. Bargaining update**

John gave the chief bargainer the floor to provide an overview of her bargaining team structure and recommendations. (The team proposal was attached to today's agenda.)

Motion by the Executive on the floor

to accept the recommendations of the chief bargainer. It was explained that this would elect a bargaining team and allow for substitution time for shadow bargaining team participants to be elected in the future. There were no release sections related to bargaining expected in the current year.

**Carried.**

#### **G. Adjournment**

Moved by Towser Jones and seconded by Nanci Lucas

To adjourn the meeting at 12:50

Carried.