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## General Meeting Minutes

**Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, March 2, 2010**

Chaired by 1st Vice President Sandra Seekins.

### **A. Agenda Approval**

Moved by Nanci Lucas and seconded by Towser Jones

To approve the agenda as circulated via email. Carried.

### **B. Approval of Minutes for February 2, 2010**

Moved by Martin Godwyn and seconded by Sue Gardner

That the minutes of February 2, 2010, be approved as circulated via email. Carried.

### **C. Announcements**

#### **1. CFA Award Application Deadline March 5, 2010**

Members were reminded of the CFA Award deadline.

#### **2. Bargaining Costing Support Group**

Members were encouraged to join the support group in order to gain a better understanding of costing aspects that relate to the Collective Agreement.

#### **3. Community Forum Sponsored by Human Rights Committee**

Richard Brand, CFA's FPSE rep on the Human Rights and Solidarity committee, introduced himself and said the North Shore Welcoming Action committee asked Richard's committee to host a discussion about culture as it relates to various communities on the North Shore. The lunch meeting will be on Tuesday, March 30, 2010. RSVP Richard or CFA.

Richard also said there is an FPSE \$15-thousand International Solidarity Fund to support projects that build partnerships between FPSE and people in the disadvantaged world. This year's deadline for submissions is March 12.

#### **4. Emergency Management Plan Initial Training**

The Executive asked for two volunteers to attend the all-day training session on May 25, 2010. Volunteers were directed to send an email to the CFA.

#### **5. Food Services Aramark Workers**

Upon further research, the president found that Aramark employees would be working later in the term to compensate for lost employment during the Olympic reading break, so no action will be required.

### **D. Constitutional Changes**

There was some discussion from the floor in response to proposed CFA constitutional changes (see email attachment Feb 25, 2010, Constitution...).



There was a question and explanation about the change in date for Executive elections. The chair explained that the earlier election date would help with planning and give members more time to consider running and voting.

There was a comment from the floor regarding the proposal that the president would be able to re-assign tasks, i.e., alter the roles of Executive team members. The chair gave an example: The constitution says the 2nd vice president should attend Senate meetings; however, this past year it was not possible for the 2nd vice president to attend, so the 1st vice president attended instead. The member acknowledged his understanding of the rationale but said the membership elects people to do particular jobs with specific tasks in mind.

Members were reminded that all changes would be voted on at the next General Meeting.

#### **E. Bargaining Update**

Chief negotiator Nanci Lucas summarized the present situation and said the current faculty contract expires at the end of this month and will continue until there is a strike or a lock-out, or a new collective agreement is ratified. The local team will meet next week. The stewards, who comprise the Salary and Working Conditions Committee (SWCC), will meet March 23 and make recommendations to the chief negotiator. She will bring those recommendations to the membership during the first General Meeting in April. She said, in general terms, the team is hoping to gain some rights, changes to professional development and scholarly activity, and instigate some budget changes and restructuring.

#### **F. Budget – Get to Know Your Senators – Role of the Union**

The chair said that although the budget outlook is gloomy, it is reviewed at Senate, where some creative re-structuring can be discussed. Therefore, getting to know your senator is a good way to find out where discussions are headed. The role of the union is to oversee the process and convey any concerns to senators. Any senator can attend subcommittee meetings on budget. Information is key. A member, who is also a senator, said there are various ways to manipulate the budget where funding can be shifted from one area to another.

At this point, the Bargaining and Budget items were discussed in tandem:

Also discussed were the pros and cons of one-year, two-year, and three-year deals. The chief negotiator explained that the expiration date would be March 2012, for either a one- or two-year deal.

The chief negotiator is planning to open local bargaining soon.

#### **G. Adjournment at 12:15**

Towser Jones moved and Nanci Lucas seconded

That the meeting be adjourned at 12:15 p.m. Carried.