
General Meeting Minutes

Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, Dec 1, 2009

A. Agenda Approval

Moved by Stephen Williams and seconded by Allen Zhu

That the agenda be approved as circulated.

Carried.

B. Approval of Minutes for Nov 17, 2009

Moved by Melanie Fahlman-Reid and seconded by Joanne Quirk

That the minutes be approved as distributed.

Carried.

In response to a question arising from the minutes: “What was the follow-up on Infosilem?” the president reported: motions were passed at the last meeting; the CFA president sent a letter to the University president with the motions; an explanation of the committees' roles was given; the ad hoc committee on scheduling evaluation (COSE) considered the motion concerning symmetry and defeated it; and COSE did make changes to one of its recommended essential processes that better recognized the role of departments in the scheduling process.

C. Announcements

H1N1 Flu clinic December 3 in Cedar 141 – FIRST-COME FIRST-SERVED.

Post 65 Benefits for Current Members (not a retired member issue)

The chief steward gave a slide show that culminated with the following points.

There is a possible grievance settlement that will set a pattern for the system. The possible settlement will involve and clarify:

- **Life insurance after age 65** (currently not available). This may go to age 70 (as long as the member continues working to age 70).
- **A.D. & D.** (Accidental Disability and Death) **coverage after age 65** (currently not available) is not expected to change.
- **STD** (Short-Term Disability) **after age 65** (currently not available). We pay the STD premiums directly by a payroll deduction. This may be extended to age 70.
- **LTD** (Long-Term Disability) **after age 65** is currently not available, nor will it be in the future.
- There is no impact expected on **EHB** (Extended Health Benefits) and **Dental** benefits, which currently continue after, age 65.



The president took a straw vote to see whether people would be willing to pay an extra \$2 a month for improved STD coverage. A clear majority was willing.

D. Bargaining Update

Chief Bargainer Nanci Lucas reported on the SWCC meeting. She said there was good discussion on certain bargaining items. Projected timelines remain the same; there will be FPSE and partner meetings in January. Costing items will be hard to bargain for.

E. Dean Search Committee Elections

The president explained the search committee selection process. The CFA may have two representatives on each search committee.

- **Dean, Faculty of Fine and Applied Arts**

The CFA executive nominated Sandra Seekins, Art History and CFA 1st Vice President. Jane Still, Motion Picture Arts, was nominated. No further nominations were received. Sandra Seekins and Jane Still were elected by acclamation.

- **Dean, Faculty of Tourism and Outdoor Recreation**

In response to a question about the scope of the dean, it was confirmed that this position was to be responsible for the Squamish Regional Centre. The CFA Executive nominated Nanci Lucas, History and CFA chief steward. Tammy Towill, Tourism and Outdoor Recreation, and Pat Hodgson, Community Development Outreach, were nominated. Nanci Lucas and Tammy Towill were elected to the search committee.

Adjournment

Towser Jones moved and Nanci Lucas seconded

That the meeting adjourn at 12:25 p.m.

Carried.