
General Meeting Minutes

Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, Oct 5, 2010

Chair: John Wilson, President

A. Agenda Approval

The president added an item to the agenda: D.3. Sponsorship Opportunity 2011 Alumni Awards of Excellence.

Moved by Carol Schoen, seconded by Heather Sloat
That the agenda be approved as amended.
Carried.

B. Introduction and Welcome of New Members and First-Time Attendees

The president welcomed new faculty and members who hadn't attended in awhile.

C. Approval of General Meeting Minutes, Sept 21, 2010

Moved by David Lambert, seconded by Lucas Foss
That the minutes be approved as posted on the website.
Carried.

D. Announcements

1. Workshops, Saturday, October 23, 2010

The Vancouver & District Labour Council and New Westminster & District Labour Council will be presenting the following workshops on October 23: Approaches to Conflict; Steward Training 1 (Basic); Retire in Style; Climate Change; Occupational Health and Safety Part 1 (Basic); Talk Back; Chemical Hazards in the Workplace; and Election Campaigning – Is It For You. The CFA will reimburse members for the \$50 registration fee.

2. Nominations for BC Federation of Labour Convention delegates

Meeting dates are November 29 to December 3. The deadline for registration is October 27, 2010. CFA is permitted to send four delegates. Anyone wishing to attend should make it known before or at the next General Meeting, Oct 19, 2010. (It is not necessary to attend all five days of the convention.)

3. Sponsorship Opportunity 2011 Alumni Awards of Excellence

The Executive recommends spending \$2000 to sponsor the Alumni Awards at the gold level. The Alumni Awards celebrate outstanding achievements of our alumni and faculty. There will be a considerable amount of advertising to support the event and sponsors will be recognized in the advertising. This item will be voted on at the next General Meeting.

E. Membership Approval of Professionally Reviewed Financial Statements

The president gave a brief summation of the financial review for the year-ended April 30, 2010, which was conducted by Fairhall Zhang and Associates. The statements are posted on the Union's website at <http://capilanofaculty.ca/sites/default/files/2010%20financial%20statement.pdf>)

Ken Moak, moved, Betsy Smith seconded
That the financial statements be received
Carried



F. Teaching & Learning Centre Update – University's Response to Motion; Meeting with COPE 378 Search Committee Members

1. University's Response to Motion

The University is not willing to halt the search; however, they are willing to discuss an appropriate model for an advisory committee to establish guidelines for form and function of the Teaching and Learning Centre. The University has agreed in principal to an advisory committee that is at least 50 per cent faculty.

2. Meetings with President

The CFA president met several times with the Cap president and both agreed that because there may be significant changes applied to the University as a whole, everyone must come together at the onset as a team to ensure the Teaching and Learning Centre is the best that it can be. Both presidents agreed to have an advisory committee that ensures faculty has significant input.

The search committee has confidence that the quality of the candidates will ensure that whoever is chosen will be able to shape the department in accordance with any directives provided by the advisory committee.

3. Meeting with COPE 378

The president consulted with representatives of COPE to explore their interest in ensuring that the Teaching and Learning Centre is the best it can be. COPE agreed to present a motion of support for the concept of an advisory committee that represents the constituencies in the University. The president outlined the Executive's belief that we are at an important point in the development of the University. Resources are becoming scarce and the competition for students is increasing. Our long-term interests and those of staff are best served by a strong and healthy institution. This goal is better achieved by a closer working relationship between the two unions on campus.

G. Bargaining Update

1. Interest-based bargaining is making progress on evaluations. The bargaining team will be approaching members to sit on a support committee if this moves to a detailed stage. The zone of discussion includes removing the requirement for automatic periodic summative evaluations and relying more heavily on an increase in the frequency of formative evaluations.

2. Provincial table is meeting.
Moved by Betsy Smith, seconded by Mark Battersby
That the meeting move in-camera at 12:05 p.m.

Moved by Frank Harris, seconded by Carol Schoen
That the meeting move out of in-camera at 12:11 p.m.
Carried.

It was noted that the bargaining rally phrase summarizes the current situation:

NOTHING, IS NOT A SOLUTION



G. Pension Advisory Committee Update

1. Pension plan partners are proposing to replace the trust arrangement in legislation with a joint trust agreement.

The pension-plan partners – BC Government, PSEA, BCGEU and FPSE – must all agree to any changes. All have a desire to move it from a joint trust *arrangement* to a joint trust *agreement*. The president explained the difference between the two and addressed the pros and cons. At the next meeting the executive will ask for a motion showing support for the change.

2. Changes are being proposed in the FPSE policies concerning pensions.

Debby Volbrecht, CFA's representative on the FPSE Pension Advisory Committee (PAC), gave an overview of some of the proposed changes:

- System for ongoing trustee evaluations
- Formalization of a FPSE staff representative as one of the trustee to be appointed by FPSE
- Mandate and role of the PAC
- Succession planning
- General support for expanded involvement by equity seeking groups and a specific requirement to have one male and one female trustee for gender equity.

Debby asked if anyone had questions for her to take back to the next PAC meeting. There were questions and comments from the floor. In response to a question about phased retirement the president noted that the CFA has as a bargaining proposal to add a phased-retirement option whenever it's possible. However, currently there is no way to have a universal phased retirement plan that would not cost the employer more money and fits within the various legal constraints.

The president noted that there is expected to be active debate and further motions at the next FPSE AGM concerning pensions. Three locals have indicated their desire to have term limits placed on trustees. Other locals have expressed concerns around staff representatives and the equity policies. The full report will be posted to the website when the final formatted version is available. There will be more active discussion of this topic before the next FPSE AGM in May 2011.

H. Adjournment

Moved by Towser Jones, seconded by Susan Mitchell

That the meeting adjourn at 12:32 P.M.

Carried.