

---

## General Meeting Minutes

**Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, Oct 19, 2010**

Chair: John Wilson, President

### **A. Agenda Approval**

Moved by Melanie Fahlman-Reid, seconded by Stephen Williams

That the agenda be approved as circulated.

Carried.

### **B. Introduction and Welcome of New Members and First-Time Attendees**

The president asked the membership to introduce new faculty.

### **C. Approval of General Meeting Minutes, Oct 5, 2010** (see <http://capilanofaculty.ca/general-meetings>)

Moved by Towser Jones, seconded by Leighan Crowe

That the minutes be approved as posted on the website.

Carried.

### **D. Announcements**

#### 1. CFA Award

The deadline for fall applications is November 5, 2010. Reimbursement is usually 50 per cent of the standard tuition for dependents of regular faculty members. Retired faculty may apply for continuing education assistance.

#### 2. Fair Employment Week is October 25 – 29.

The stewards will host a pizza lunch on Oct 26 to welcome new faculty members.

#### 3. Governance Conference November 13, 2010.

The president will send a call for volunteers to attend the conference designed for faculty senate and board members. CFA may send four delegates; one should be from the executive.

The president explained the meaning behind FPSE's negotiating slogan "Nothing is not a solution." He also addressed a question about the Teaching and Learning Centre. The PD chair asked if anyone from the PD committee would be part of the advisory committee and the president said a draft needed to be written and the details had yet to be worked out.

### **E. Brief Report by 1st VP Regarding Workshops She Attended at UBC**

First vice president was absent, due to illness. The item was tabled.

### **F. Brief Report by Professional Affairs officer Regarding Meeting Members**

The professional affairs officer gave a brief summation of the department meetings he attended and the number of new faculty he met by phone or email. Next week, he hopes to meet many of them in person at the stewards' lunch.

### **G. Conflict Resolution Position Search Committee Members**

The executive recommended having two executive members on the search committee.



Moved by Denis Dubord, seconded by Susan Mitchell

That chief steward Nanci Lucas and professional affairs officer David Kirk be CFA's representatives on the search committee for a new conflict resolution advisor.

Carried.

**H. Nominations for BC Federation of Labour Convention Delegates**

There was a call for volunteers to attend the convention, November 29 to December 3. The only volunteers were from the executive. It was noted that in addition to our delegates the CFA will have its chief steward, Nanci Lucas, and Non-North Vancouver Member-at-Large, Joanne Quirk, attending in other capacities.

Moved by Melanie Fahlman-Reid, seconded by Nanci Lucas

Whereas the executive members who are available to attend part of the BCFED convention are: president John Wilson, secretary Gordon Rudolph, 2nd vice president Towser Jones, and professional affairs officer David Kirk, and

Whereas none of these executive members can attend for the whole convention

Be it resolved that the CFA executive be empowered to select the delegates and alternates to the BCFED convention in a manner that will ensure effective executive representation and an opportunity for others who may apply to be involved.

Carried.

**I. Sponsorship Opportunity 2011 Alumni Awards of Excellence**

The executive recommended spending \$2000 to sponsor the Alumni Awards at the gold level. After some discussion, it was

Moved by Laurel Whitney, seconded by Lucas Foss

That the CFA be a gold sponsor of the Alumni Awards of Excellence.

Carried.

**J. Bargaining Update**

Common table bargaining met with employer Oct 5, 2010, and presented its compensation package and responded to a few human rights issues held over from May. The employer did not respond to the employee compensation package and asked for an extension. The employer came back the next day and said no to everything including feel-good items. Therefore FPSE said there was no point continuing with the common table and recommended bargaining with the local table instead.

**K. Physical Environment Committee (PEC) Alternate**

Tania Alekson, a regular full-time employee in the Library department, volunteered to be the alternate on the PEC. The executive will be making an appointment next week.

**L. Adjournment**

Moved by Towser Jones, seconded by Denis Dubord

That the meeting adjourn at 12:35.

Carried.