
General Meeting Minutes

Room LB 322, 11:40 a.m. – 12:50 p.m., Tues, Nov 2, 2010

Chair: John Wilson, President

A. Agenda Approval

Moved by David Lambert, seconded by Susan Mitchell

That the agenda be approved as circulated.

Carried.

B. Introduction and Welcome of New Members and First-Time Attendees

There were no first-time attendees present.

C. Approval of General Meeting Minutes, Oct 19, 2010

Moved by Frank Harris, seconded Mark Battersby

That the minutes be approved as posted on the website.

Carried.

D. Announcements

1. CFA Award

The deadline for fall applications is Friday, November 5, 2010.

2. Governance Conference Nov. 13, 2010

Senate members Gordon Rudolph, Michael Fleming and Sandra Seekins, and your president, John Wilson, will be attending. If other members would like to attend, the CFA will inquire about space.

3. Health and Safety Committee Report

The Workplace Health, Safety, and Environment Committee (WHSEC) report is posted on the CFA website (see <http://capilanofaculty.ca/news/how-healthy-capilano-u>).

4. Volunteers for Appeals Committee

The president said additional volunteers were needed to serve on the appeals committees. Three people said they were on the committee but had not been notified. The president said perhaps the university's list had not been updated. One member said she had been notified but was not given enough notice to be able to attend. After a member explained the workings of the committee and expectations of its members, two others volunteered: Richard Brand and Melanie Fahlman-Reid.

A member suggested that the policy be reviewed for relevancy and the president said that was the responsibility of senate.

E. Pension Advisory Committee [Policy Review Update](#)

The president introduced Debby Vollbrecht, CFA's representative on the FPSE pension advisory committee. Debby briefly explained some of the items for which she would like member input. Several motions were made:

1. FPSE Staff Representatives as trustees – 5.2.2

Moved by Mark Battersby, seconded by Melanie Fahlman-Reid

That all FPSE appointed trustees be members of an FPSE bargaining unit.

Discussion.

Carried unanimously.



2. **Equity and Gender Equity – 5.2.3.3**

Moved by Frank Harris, seconded by Melanie Fahlman-Reid
That the issue of gender equity, item 5.2.3.3, be eliminated.
Carried unanimously.

There was considerable further discussion around the issue of equity.

Moved by Frank Harris, seconded by Melanie Fahlman-Reid
That the entire clause, 5.2.3, be eliminated.
Carried.

NOTE: The document will not be approved until the FPSE AGM in May. Debby is taking recommendations to the advisory committee and John will take the issues to Presidents' Council (PC).

3. **Appointment of a Retired Member as a Plan Trustee – 5.2.4**

Debby explained the reason for the recommendation and after considerable discussion, the president asked whether members thought the B.C. retired members group should be actively involved in nominating trustees. The answer from the floor was yes.

The president summarized the relationship between the BCGEU and FPSE. He said that historically, the terms have alternated between those two main bodies.

Moved by Melanie Fahlman-Reid, seconded by Mark Battersby
That paragraphs 5.2.4 (g) and 5.2.4 (h) be deleted.
Carried.

4. **Trustee Evaluation – 5.4**

There was significant discussion around this issue, and the general sentiment was that elections are tools for evaluations, therefore, having formal trustee evaluations is unnecessary.

Background: The trustees are appointed by PC; one member one vote; the trustees must report to FPSE annual general meetings.

The members were generally not comfortable with this item.

5. **Maximum Terms for Trustees**

After considerable discussion it was

Moved by Frank Harris, seconded by Stan Greenspoon

That there is no maximum term and that the best person for the pension is appointed without restrictions.

There was discussion from the floor, both for and against the motion. In the end, the motion was Carried.

John thanked Debby for her dedication and Debby thanked John for his expertise.

There was a motion of appreciation for all trustees



Moved by Melanie Fahlman-Reid and seconded by Catherine Ostler.

The chair was passed to the vice president chief steward

Carried.

The chair was passed to the president.

F. Brief Report by 1st VP Regarding Workshops She Attended at UBC

As the 1st vice president was absent due to illness, this item was tabled.

G. Dec. 6, 2010, Remembrance Pledge Cards

Before adjourning, the CFA's representative on the FPSE Status of Women committee, Joanne Quirk, asked members to look at the pledge cards she was leaving at the front of the room. The pledges are personal commemorations in support of the National Day of Remembrance and Action on Violence Against Women. (The date was chosen to honor 14 female engineering students who were murdered in Montreal's Ecole Polytechnique, December 6, 1989.)

H. Adjournment

Moved by Nanci Lucas, seconded by Towser Jones

That the meeting be adjourned at 12:52.

Carried.