
General Meeting MINUTES

Room LB 322, 11:40 a.m. – 12:50 p.m., Tues, Feb 1, 2011

Chair: John Wilson, President

At 11:45 a.m., the meeting was called to order without quorum. Some announcements were reviewed, and quorum was attained at 11:53. The president continued elaborating on the announcements.

A. Agenda Approval

Moved by Melanie Fahlman-Reid, seconded by Grace McNab
That the agenda be approved, with the addition of item H. Sick Leave.
Carried.

B. Introduction and Welcome of New Members and First-Time Attendees

The president asked if there were new members in attendance. No one responded.

C. Approval of General Meeting Minutes, Feb 1, 2011

Moved by Melanie Fahlman-Reid, seconded by David Lambert
That the minutes be approved as posted on the website.
Carried.


D. Announcements


The president reviewed the following events:

 **Corrective Rape**, [link on website](#)

The Status of Women committee sent information encouraging everyone to sign a petition that speaks out against lesbians being raped in South Africa to "correct" or cure their sexuality.


 **SunRun, April 17**, [Join CFA Team, Run or Walk, details on website](#)

 The president encouraged everyone to join the team and reminded members that the registration fee will be reimbursed after members complete the event. Members will save \$5 (\$40 not \$45) by registering by Feb. 18, 2011. The deadline for registration to get a CFA T-Shirt is March 18, 2011.

 **AGM & BBQ**, May 3, 2011

Committee elections will likely take place at the AGM and members should think about which committees they would like to serve on. [Committee descriptions](#) are listed on CFA's website.

 **Steward and Coordinator Training Day**, Aug 30, 2010

 **Executive Elections**, during general meeting, March 15, 2011.

Nomination forms will be emailed soon. Members are encouraged to run for [executive positions](#).

 **Committee Elections**

See AGM above.

E. Assessment Workshop

Several people who were present today also attended the assessment workshop, where coordinators and other faculty discussed student learning outcomes and the assessment process. Those who were at the workshop briefly shared their impressions.

One member, who attended the session for newbies, said she was unsure how the outcomes will apply to one student in one class versus an entire program. The only common factor is that students will have the same 30 credits, not the same knowledge.



Someone else, who attended the session on program and institutional outcomes, said the workshop was all right as far as it went but believed it could have benefited by faculty input as part of the demonstration. She felt the leaders were too preachy; there needed to be more faculty input as opposed to administration. Others echoed that sentiment.

A member asked whether the workshops were NWCCU or learning-centre driven.

There was discussion in the room about gathering and analyzing data and reporting on outcomes of assessment plans. She said there was no support or guidance for reporting and analyzing the data collected and questioned the value of this type of assessment. In response, a member suggested that rather than wade through data that requires analysis, instructors should simply submit a short paragraph and not get bogged down by minutia.

Another member said more release time is needed for the task of reporting on assessment.

F. Food Services, Cafeteria

The president said the CSU had not yet responded to his phone call. The staff person, however, told him the students' union did not initiate the poster campaign; they simply gave permission to post the notice.

The president reviewed the informal feedback he had received after the last meeting and said quality and service in the cafeteria met with mixed reviews.

The member who initiated the discussion last week said he thought faculty should continue with the plan regardless of the student union's position. His second suggestion was to invite catering and administration to a meeting.

Another member suggested that the Food Services Committee conduct a survey.

G. Faculty World Café – Feedback

There was general discussion about the Café. Over 100 faculty attended.

The president said some attendees told him they look forward to receiving summaries and follow-up information. He said there is a faculty expectation that there be outcomes to the concerns expressed at the café. A member suggested that the existing problems in communication with administration may affect which outcomes are publicized. The university president will review the notes on Friday.

Someone observed that there is money for new positions while other issues are ignored and noted that grant-money financing does not necessarily equate to sustainability.

Someone asked when the NWCCU report would be available, and the CFA president speculated that it might be available in March. [Since posted on University web site see About Us → Accreditation.]

H. Sick Leave

A member said the union needs to be proactive in its approach to short-term sick leave and suggested that the chief steward send an explanation to all faculty. The chief steward briefly reviewed the purpose of sick leave and said while those on short-term sick leave may lose PD time, they will not lose pay. Instructors must actually work a certain number of hours to acquire PD time. The chief steward said the removal of the notional nominal pot affected outcomes. She said vacation should accrue on PD and sick leave. The chief steward said she would look into it further and she pointed out that when faculty move from STD to LTD, conditions change. She also said she will soon be attending a week's worth of workshops on provincial labour law and should come back with new insights and possible ideas for change. A member suggested that a bulletin be sent to faculty about sick leave once the details are confirmed.



The same member requested that the CFA president talk to the University president and stress the faculty's concern that there is not enough emphasis on sick leave and working conditions.

I. Adjournment

Moved by Nanci Lucas, seconded by Towser Jones

That the meeting be adjourned at 12:35 p.m.

Carried.