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## General Meeting Minutes

**Room LB 322, 11:40 a.m. – 12:50 p.m., Tuesday, Feb 2, 2010**

### A. Agenda Approval

Moved by Melanie Fahlman-Reid and seconded by Sue Gardner

To approve the agenda as circulated via email.

Carried.

### B. Approval of Minutes for Dec 1, 2009

Moved by Towser Jones and seconded by Charles Hooge

That the minutes of December 2, 2009, be approved as circulated via email.

Carried.

### C. Announcements

**CFA Award** – The deadline has been extended to March 5, 2010. Applications can be downloaded from the CFA website: [www.capilanofaculty.ca](http://www.capilanofaculty.ca).

### D. PSEA Letter about Senate Trumping Your Collective Agreement Rights

University president Greg Lee was introduced. He answered questions regarding the letter from PSEA.

When asked if the Board and Senate could agree to bargain away discretionary powers, Greg said he did not know the answer but he believed the Board and Senate are independent governance bodies where each has some exclusive areas of jurisdiction. He acknowledged that the University is now under different legislation and there may be accommodations to the University Act, but he said that Capilano University would continue to do as it has always done – try to find the best solutions for everyone concerned.

There was a short discussion about Labour Act versus University Act.

Some specific issues that the Senate has dealt with were discussed as possible examples:

- Dean and President Search processes  
In this case Greg explained that the Senate took great care to ensure that the process it adopted did not violate, but included, the process outlined in the collective agreement. The Senate did this by involving itself at the beginning of the process before the Search Committee was struck and at the end of the process by providing feedback to the Search Committee and Board.
- Continuing Education approval of a private online provider of educational courses.  
In this case, the key decision of the Senate was whether or not the entity supplying the educational services would be acceptable to the Senate. The implementation of the policy would then have to follow the Collective Agreement which required vetting of each course by the Senate's curriculum sub-committee and ensured there were no



members of the bargaining unit that would like to offer such a course by providing their own educational materials.

There being no further questions, the University president was thanked for attending and then excused from the meeting.

**Motion:**

Moved by Melanie Fahlman-Reid and seconded by Sue Gardner

That the Executive continue to oppose PSEA's approach concerning the relationship of senates to collective agreements; that it continue working with the University to avoid conflicts; that it educate members about the issue's importance; and that through FPSE, it takes any necessary legal actions to protect our Collective Agreement and the right to bargain enhancements and changes in our working conditions.

**Carried unanimously.**

**E. Agreement of Association**

The bargaining committee and shadow group were introduced.

The chief bargainer again summarized the agreement and outlined the structure of the bargaining council.

**Motion**

**To approve the Agreement of Association**, as recommended by the Executive, the bargaining committee, and the Stewards acting as a Salary and Working Conditions Committee (SWCC).

**Carried unanimously.**

**F. Food Services**

There was general discussion about Aramark laying off some of its food service workers during the extended reading break. Some members felt there might not be any hardship created if the loss of two weeks now was replaced by two weeks in April. There was general agreement that should further investigation by the Executive confirm there is a loss to be experienced by the Aramark workers, then the president should write to Aramark and the University Executive indicating our concern.

**G. Watch for Notice of Constitutional Changes**

The main reason for the proposed Constitutional amendments is to allow for the election of Executive during a time that will not disrupt functional area workloads and timetabling and to make housekeeping changes. The CFA Executive will send a draft to the membership by email within about two weeks.

**H. Adjournment**

Towser Jones moved and Denis Dubord seconded

That the meeting be adjourned at 12:35 p.m.

Carried.