



CAPILANO UNIVERSITY FACULTY CODE OF ETHICS

Faculty members recognize the importance of treating all members of the university community with respect, and of meeting the professional obligations to their disciplines and to members of the university community as outlined below.

1. **Obligations to Students**

Faculty demonstrate respect for students as individuals and work to stimulate in students a spirit of inquiry. In their relationships with students, faculty adhere strictly to their professional roles. They ensure that their evaluations of students reflect each student's true merit, and they avoid any exploitation, harassment, or discriminatory treatment of students. Faculty refrain from imposing their personal, political or religious values on their students.

2. **Obligations to Colleagues**

Faculty avoid any exploitation, harassment or discriminatory treatment of colleagues. They respect and defend the free inquiry of their colleagues, and exchange criticism and ideas, showing due respect for the opinions and teaching methods of others. They acknowledge academic debt, and strive to be objective in their professional judgment of colleagues.

3. **Obligations to Staff and Administration**

Faculty recognize that the work of university staff and administrators is essential to the proper functioning of the university as a whole, and to their own efforts as educators. They avoid any exploitation, harassment or discriminatory treatment of staff or administrators. They also recognize and respect the rights of staff as governed by the COPE agreement.

4. **Obligations to their Discipline**

Faculty recognize the importance of developing and improving their competence in their respective disciplines. They accept responsibility for maintaining professional standards, and they prevent the practice of their disciplines by unqualified persons.

5. **Obligations to the CFA**

Faculty recognize their obligations to maintain and promote the objectives of the CFA. In the community at large, faculty represent the CFA in a professional manner.

6. **Obligations to the University**

Faculty recognize that their duties as educators focus on the University, and they participate in University activities relative to their obligations to maintain and promote the pedagogical objectives of the University. In the community at large, faculty represent Capilano University in a professional manner.

7. **Obligations to the Public**

When faculty speak or act as private persons, they avoid creating the impression of speaking or acting for the CFA or the University.