

CFA non-reg committee AGM report

Submitted by Susan Summers, PhD, MTA

Chair, CFA non-reg committee

For May 11, 2021

The CFA non-reg committee has continued to gain strength and traction as we continued to meet in a monthly zoom meeting and were represented at the bi-annual FPSE non-reg committee meetings, as well as the newly instituted FPSE Friday chat meetings in the spring of 2021.

The CFA non-reg committee members are:

Name	Dept
Susan Summers	Music therapy
Matt Michaud	EAP, Communications, MOPA
Karen Nakajima	Music
Nancy van Groll	ECE

It continues to be useful to have non-reg faculty attend our monthly Friday morning CFA non-reg chats as they bring their own issues and that of their dept to the CFA executive and steward's attention. These meetings will continue in the fall.

Susan represented CFA at the bi-annual FPSE non-reg committee meetings October 2020 and January 2020 as well as on the recent monthly coffee chats held by FPSE non-reg chair, Sarah Kay. Common issues at these meetings included:

- the difficulty of getting accurate and current demographics of non-reg members and their contact information
- concern about online classes transitioning into in-person classes and the potential impact; reminded of 25.1.1 harassment policy: every BC worker has the right to refuse unsafe work
- reduced enrollments from the pandemic this past year and how that will impact non-reg faculty; many locals had layoffs of non-reg faculty
- difficulty with some locals not having clear regularization language (including CapU) and non-reg faculty not having clarity of how to become regularized
- many non-reg faculty not wanting to speak up about their challenges while not being regularized as they may be "labelled" and not have access to permanent positions

Brent Calvert, FPSE president, is the board liaison to the non-reg committee. He has suggested priority discussions be around regularization and bargaining to gain rights for non-reg faculty. Sarah and Brent had a meeting with Labour minister, Harry Gains, to talk about the gig economy. They are meeting with Adam Walker, parliamentary secretary under the Minister of Labour. FPSE's intention is to work closely with locals to further the issues for non-reg faculty.