

Capilano University Faculty Association

Proposed Section Release Plan for three years ending July 31, 2014.

Summary of Proposal

Ongoing Increase

Increase the ongoing executive release by one section per year. This section is to go to the First Vice-President for governance oversight duties. This would include attending Senate meetings as the CFA representative, monitoring the Board agenda package and staying current on changes to governance structures in other BC special purpose teaching universities.

Special Project

Provide two sections in each of the next two years for preparation of an annotated collective agreement resource that integrates joint standing decisions and includes consideration of the input from previous Presidents and Chief Stewards. The executive wants John Wilson to do this work.

Impact

The future growth of the Strike fund will be reduced by the ongoing increase for governance. The special project will also reduce the Strike Fund balance. The Strike Fund remains healthy.

Strike Fund History and Projected Impact

	Actual			Projected			
	2008	2009	2010	2011	2012	2013	2014
Beginning	298,367	381,012	413,798	449,283	485,083	483,583	482,183
Interest	12,645	5,786	5,485	5,800	6,000	6,100	6,200
Transfer in (out)	70,000	27,000	30,000	30,000	(7,500)	(7,500)	17,500
Ending	381,012	413,798	449,283	485,083	483,583	482,183	505,883

The next page presents the proposal detail of sections by year and function.

Capilano University Faculty Association

Three Year Section Release Plan

Presented March 2011 to be effective for Years 2011-12, 2012-13, 2013-14

Ongoing Release Commitments	Current Framework	Actual 2010-11	Proposed		
			2011-12	2012-13	2013-14
President	6.00	4.00	6.00	6.00	6.00
Chief Steward	6.00	5.00	6.00	6.00	6.00
Summer coverage	0.50	0.50	0.50	0.50	0.50
Disability Committee	0.50	0.50	0.50	0.50	0.50
Governance			1.00	1.00	1.00
Total Ongoing	13.00	10.00	14.00	14.00	14.00
			see Note		
Special Releases:					
Governance		1.00			
Stewarding Support		1.00			
Member Renewal		1.00			
Collective agreement annotation			2.00	2.00	
Total special releases	-	3.00	2.00	2.00	-
Total Non-Bargaining Sections	13.00	13.00	16.00	16.00	14.00

Note: Ongoing Impact is to reduce growth in the Strike Fund.